



Rory Kane Akers, J.D.

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With more than 15 years of experience as a compliance attorney, Rory works closely with Lockton team members and clients to build a better understanding of ERISA-related compliance issues through written publications, presentations and day-to-day support. She collaborates with the Compliance Consulting team to determine the best approach to addressing clients' questions and concerns about ERISA. Before joining Lockton, Rory was a senior investigator for the U.S. Department of Labor's Employee Benefits Security Administration, where she investigated benefit plans, service providers, third-party administrators and financial institutions to determine compliance with civil and criminal statutes. She gained extensive experience in applying and interpreting provisions of ERISA, as well as the Internal Revenue code, the Patient Protection and Affordable Care Act, the Health Insurance Portability and Accountability Act, the Mental Health Parity and Addiction Equity Act, and other laws governing employee benefit plans. Rory's background as an investigator gives her a unique perspective into how employers can maintain compliance while remaining informed on changes and nuances of ERISA and other laws. She was recently named in the "Top 50 Women Leaders of Missouri for 2023" list by Women We Admire. She earned her J.D. degree from the University of Missouri–Kansas City and a B.S. degree in nursing from Truman State in Kirksville, Missouri.