



**Shannon Bell, Esq.**

**Assistant City Attorney  
City of Phoenix  
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With over 25 years of legal expertise, Shannon Bell is a distinguished attorney who has navigated the complexities of both private and public sectors. Her extensive practice spans a diverse array of areas, including insurance defense, municipal law, education law, employment law, and most recently health care benefits law. Licensed to practice in both Arizona and Massachusetts, Shannon brings a wealth of knowledge and a multifaceted perspective to her work. Currently serving as the assistant city attorney for the benefits and wellness division of the City of Phoenix human resources department, Shannon plays a pivotal role in shaping the legal landscape of employee and retiree benefits. In her role as the attorney for the benefits and wellness division, Shannon serves as the legal representative for the health care benefits trust board, where she assists the board in adhering to open meeting laws and provides consultation and advice on legal issues involving the trust. In addition to serving as the trust board attorney, Shannon is also tasked with ensuring the City's self-funded health benefits, employee wellness program, and retiree benefits are fully compliant with local, state, and federal statutes and guidelines, including the Affordable Care Act, the Public Health Services Act, and IRS guidelines. It is her ability to distill these complex statutory schemes into practical guidance, and her collaborative approach to problem-solving, that has resulted in her practical, cost-effective legal solutions that protect the City's public interests and enhance human resources benefits operations.