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Jim Blau, CEBS, CFA, is the director of the Negotiated Benefits Department at the United Food and Commercial Workers International Union (UFCW). He has served in this role since February 2016 and has more than twenty years of experience working for labor unions in various capacities. In his current role, Jim coordinates the UFCW's participation in more than one hundred Taft-Hartley defined benefit plans and health and welfare plans. He also serves as a trustee on several boards for these funds. Jim holds bachelor's degrees from Cornell University and The City College of New York as well as a master's degree from Brown University. He is a Certified Employee Benefit Specialist® and a CFA Charterholder. He has also received the Trustees Masters Program Certificate of Achievement and the Certificate in Health and Welfare Plans from the International Foundation.