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Cody C. Folz is an actuary and senior consultant in Fidelity Workplace Consulting's global practice. Based out of Chicago, he helps multinational corporations design, implement and manage people-centric global benefit programs. Cody's consulting experience includes the development and execution of leading global total well-being strategies, new country expansion, establishing benefit governance, strategic reviewing of local benefit offerings, the execution of cost-savings strategies and FASB/IAS pension accounting. He graduated from Northern Illinois University in 2013 with a bachelor of science degree in actuarial science and is a Fellow of the Society of Actuaries, an Enrolled Actuary and a Member of the American Academy of Actuaries. Cody also holds a Certificate in Global Benefits Management from the International Foundation of Employee Benefit Plans.