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Eduardo M. Jáuregui Morales is the Mercer Marsh Benefits multinational advisory Latin America leader and partner. He has more than 35 years of professional experience. Prior to rejoining Mercer in Chicago, Eduardo was senior vice president of global benefits at Aon Hewitt based in Dallas, Texas. He was also previously a partner at Mercer Spain, responsible for the retirement business for Spain, Portugal and Italy. Eduardo was focused on working with Iberian and Italian multinationals on the design, administration, valuation and communication of retirement plans and overall employee benefits programs. His previous assignment was in Sao Paulo as the market leader for Brazil, responsible for the retirement business in Latin America. Before that, Eduardo was transferred from Mexico City to join the international consulting group as senior consultant, based in San Francisco, California. He started his career at Mercer Mexico, responsible for the local retirement group. Eduardo worked previously for Johnson and Higgins and a local pension consulting firm. He is fluent in Spanish, English, Portuguese and basic Italian. Eduardo holds a degree in actuarial science from Anahuac University in Mexico and a postgraduate diploma in corporate finance from Instituto Tecnológico Autónomo de México (ITAM).