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Dr. Johnson is a university professor in technology and workforce learning in the College of Technology at Pittsburg State University (PSU) in Pittsburg, Kansas. For 40 years, he has been an advocate for student achievement and success, in and out of the classroom. He has served on five national boards of directors in the field of career and technical education, including as president of the Association for Career and Technical Education T&I Division and as a member of the ACTE National Board of Directors. He is also a frequent presenter at state, national, and international conferences. He has been named PSU Outstanding Faculty three times as well as awarded the College of Technology's Excellence in Teaching Award. In 2000, he was named the National Career and Technical Educator of the Year by the National Association for Career and Technical Education. Since 2014, he has been contracted by the Entertainment Industry as a training consultant for the International Alliance of Theatrical Stagehand Employees, the United Brotherhood of Carpenters, the Union of Painters and Allied Trades, the Utility Workers Union of America, and the United Alliance of Plumbers and Pipefitters, having taught nearly 4,000 industry trainers in more than 40 cities across the U.S. and Canada. In 2022, he was appointed by Lt. Governor Toland to serve as a member of the Kansas Apprenticeship Council. He holds a black belt in Innovation Engineering, is a Distinguished Toastmaster, and holds the Association for Talent Development's Master Trainer Certification. He is the author of *Powerful Presentations that Connect*, and his newest book, *Training Design Simplified*, will be released in March 2025. Dr. Johnson received a B.S.B.A. degree in 1983, an M.S. degree in technical teacher education in 1987, and an Ed.S. degree in industrial education in 1989, all from PSU. He received his Ed.D. degree in vocational education from the University of Arkansas in 1993.