



Tabitha K. Mondragon
Senior Director, Global Benefits
Avalara
San Diego, California

Tabitha is a seasoned expert in the employee benefits industry, with over 17 years of experience. She began her career at Willis Towers Watson, where she managed U.S. benefit plans before transitioning to the international consulting team. In that role, she supported emerging multinational organizations in developing global benefits strategies tailored to their growth and governance needs. During her tenure at Willis Towers Watson, Tabitha specialized in the high-tech sector, helping clients design and implement comprehensive benefits programs. Her work included developing global governance frameworks, conducting market reviews and benchmarks, implementing duty of care strategies, and aligning local benefits plans with global philosophies. She also brings deep expertise in Latin American benefits, having served as a subject matter expert at both Willis Towers Watson and Sequoia Consulting Group. Tabitha currently serves as the senior director of global benefits at Avalara, a high-tech company with more than 5,000 employees worldwide. In this role, she leads the design and execution of benefits programs that are simple, scalable, and innovative, with a strong focus on meeting the diverse needs of Avalarians across the globe.