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Kim Ozubko is the general counsel and corporate secretary at Eckler Ltd. She provides advice on legal and policy compliance, corporate governance and risk management, and she serves as corporate secretary to Eckler Ltd. and its subsidiaries. Prior to joining Eckler, Kim was in-house counsel at a major Canadian bank and practiced pensions and benefits law at several international and national law firms as well as an international pension consulting firm, addressing all legal and regulatory matters relating to the implementation, administration and governance of pension, group benefit and other retirement savings plans. Kim has more than twenty years of experience in pensions and benefits law, and prior to moving in-house, she was recognized as a leading lawyer in the Canadian Legal Lexpert Directory in the area of Pensions and Employee Benefits and by Best Lawyers in the area of Employee Benefits Law. She has spoken at numerous conferences and seminars and published articles in the areas of pensions and benefits law on such topics as plan governance, fiduciary duties and member communications.