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Samantha Peoples is a senior specialist, total rewards, North America, at Ipsen Biopharmaceuticals. She joined Ipsen Canada in May 2021 as an HR intern, where she successfully supported various HR assignments including educating employees on Canada's benefit programs, managing day-to-day requests and administering the benefit plans. In December 2021, Samantha joined the North American HR People Services team, where she provided high-quality HR operations support and functional subject matter expertise while remaining the key HR contact for Ipsen's Canadian colleagues. In May 2024, she joined the North American Compensation and Benefits team, where she supports the review of benefits and compensation plans. Samantha holds a Certified Human Resources Professional (CHRP) designation from the Human Resources Professional Association. She obtained a bachelor of arts degree (with honours) in linguistics from the University of Toronto and a human resources management postgraduate certificate from George Brown College. Samantha also spent four years as a flight attendant with Air Canada Rouge following her undergrad, before she realized her passion for HR.