



Angie Simon

**Co-Founder and Executive Director
Heavy Metal Summer Experience
Redwood City, California**

Angie Simon has been a trailblazer in the construction industry, starting as a 22-year-old project manager in the late 1980s and rising to become president/CEO of Western Allied, a \$125M mechanical contracting firm with over 300 employees. After 35 years, Angie retired in 2021 to focus on advocacy and mentorship. She is a registered professional mechanical engineer and a graduate of California Polytechnic State University (Cal Poly) in San Luis Obispo, where she earned her mechanical engineering degree while playing NCAA softball. Angie's accomplishments include becoming the first female national president of SMACNA (2019-2021), co-founding Heavy Metal Summer Experience (HMSE), a 501(c)(3) introducing youth to trades, and forming women in construction leadership initiatives at both local and national levels. She also serves on engineering advisory boards for Cal Poly and Elon University and is vice-chair of the New Horizons Foundation. Her industry recognition includes the 2024 MSCA Everyday Hero Award, 2023 MEP Innovation Industry Advocate Award, and 2021 Construction Dive Tradeswomen Leader of the Year.