



Tristin Sullivan-Leppa, J.D.

Deputy Human Resources Director

City of Phoenix

Phoenix, Arizona

Tristin Sullivan-Leppa is a versatile HR leader with a decade of experience shaping and modernizing employee benefits. She is a data-driven problem solver who excels at leading effective teams, responsive communication, and advanced project management.

Tristin is also a licensed attorney in both Arizona and Washington. She has a passion for strategic design and implementation of employee benefits and wellness programs. She is known for making complex systems work smarter by aligning data, people, and policy to deliver programs that serve both business needs and workforce well-being. Tristin is currently the deputy HR director for benefits and wellness at the City of Phoenix. She is responsible for overseeing the administration of the City's health benefits, the employee wellness program, retiree benefits, and the health care benefits trust. Tristin leads her team to leverage data to make strategic recommendations for benefit design changes, new benefit offerings and enhancements aimed at attracting and retaining talent. Tristin is a leader on the City's total rewards team and has grown and enhanced the City's benefits and wellness programs with meaningful health and well-being offerings.